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Ministry of Finance and Planning

"Effective debt management is essential for economic development"

Oxford Policy Management (undated)



- THE DEBT MANAGEMENT OFFICE
- PRIOR TO RESTRUCTURING
- INSTITUTIONAL CHANGES
- GOVERNANCE STRUCTURE AND LEGAL FRAMEWORK
- APPENDIX

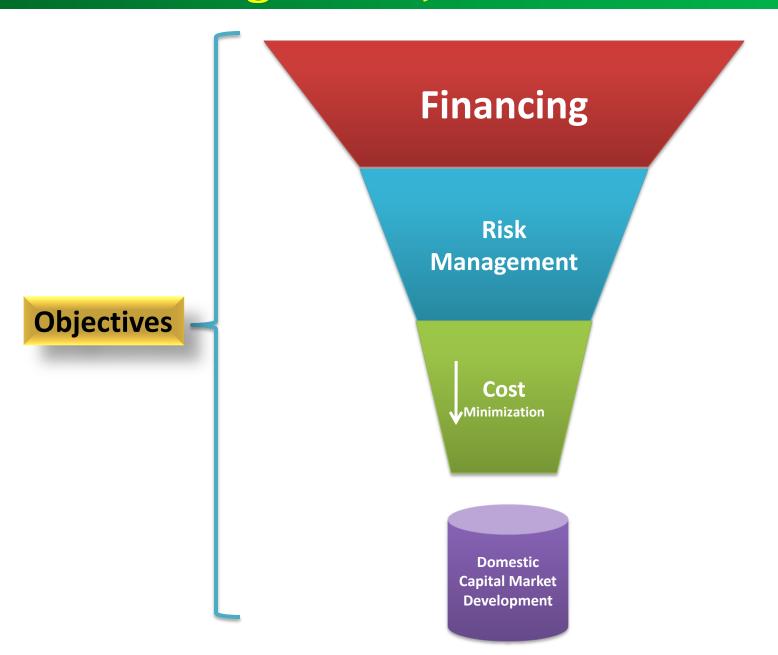


THE DEBT MANAGEMENT OFFICE

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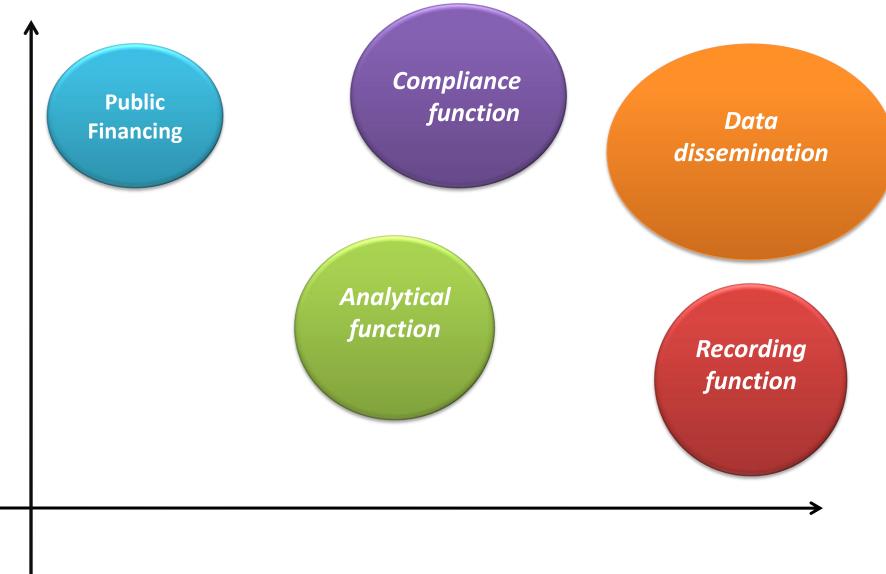
Debt Management Jamaica





Debt Management Office Functions



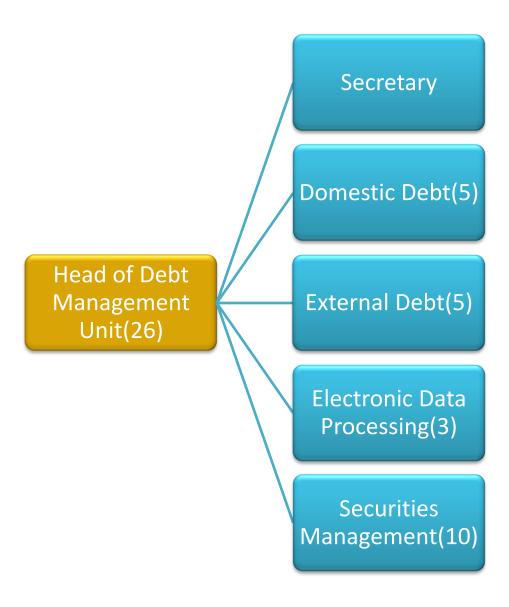




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Creditor-oriented organization





The Need for a New Structure



Duplication of functions

international best practice fragmentation of roles on external financing

Loan

Administration

and

Disbursement

unit and DMU

improved management of operational risk Multílateral ínstítutíons condítíonalíty

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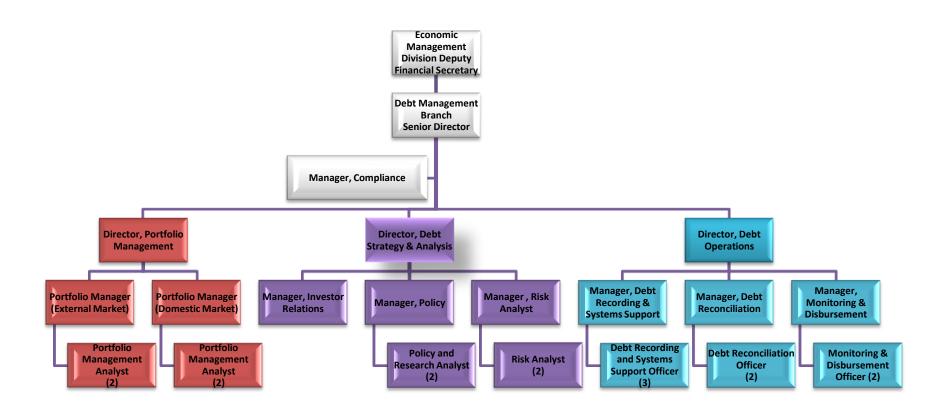
Improve analytical capacity



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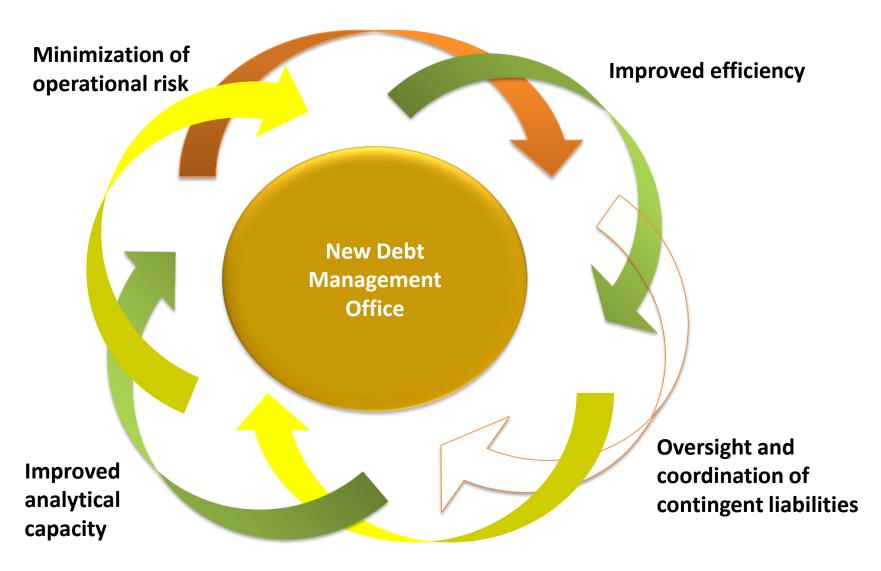
Functionally Structured Organization





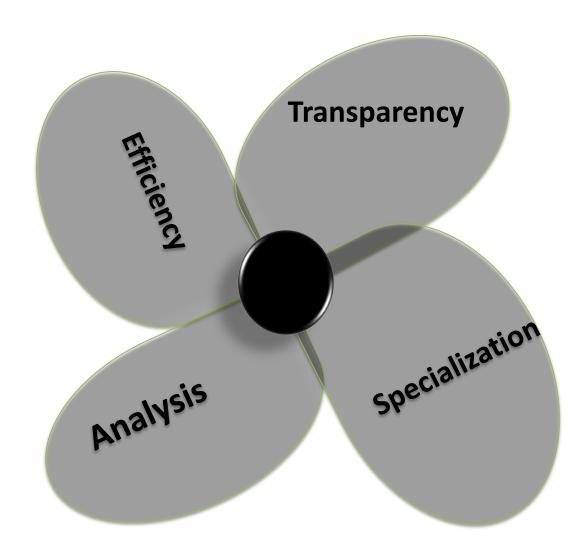
New structure will achieve...





Success





Challenges





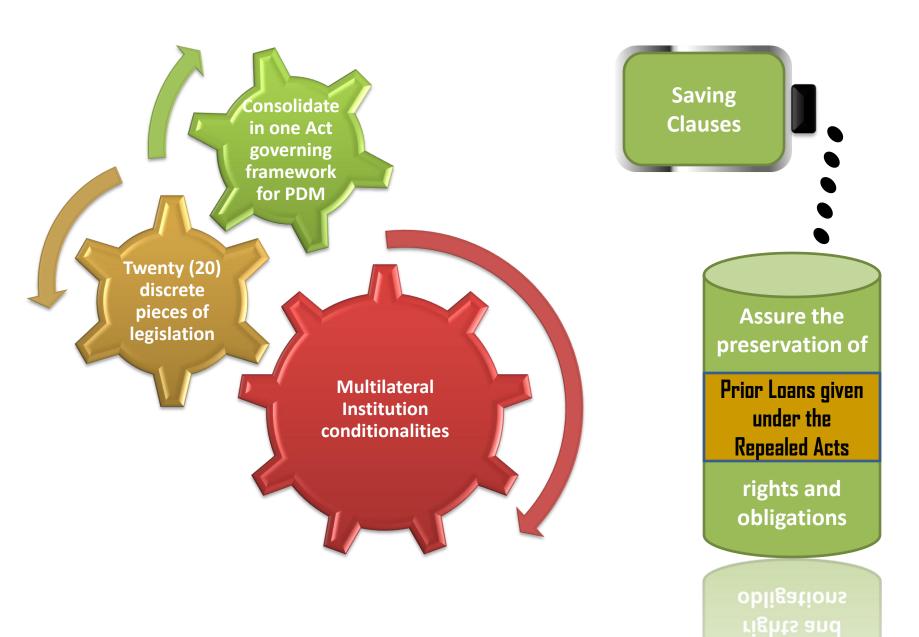
Position	Number of DMB	Number	% of Posts Filled
	Positions	Positions Filled	
Head, DMB	1	1	100%
Compliance	1	0	0%
Portfolio Management	7	5	71%
(Front Office)			
Debt Strategy and Analysis	8	2	25%
(Middle Office)			
Debt Operations	11	11	100%
(Back Office)			
Total	28	19	70.4%



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Why Public Debt Management Act?





The Public Debt Management Act(PDMA)



Objectives

- 1. Authorizes the Minister to borrow money and issue guarantees;
- 2. Makes explicit the purposes of borrowing and the objectives of debt management;
- 3. Mandates the preparation of a public debt management strategy;
- 4. Prescribes provisions aimed at strengthening the existing public debt governance framework and clarifying the respective roles of key agencies in public debt management;
- 5. Speaks to the establishment of public debt management committees.

Committees



Public Debt Management Committee

- Financial Secretary
- Deputy Financial Secretary
- Governor of the Bank
- Accountant-General
- Director-General of the Planning Institute of Jamaica
 Head of the unit in charge of debt management in the Ministry responsible for finance.

Public Debt Finance Committee

- Head of the unit in charge of debt management in the Ministry responsible for finance
 Director of Portfolio
- Management in the unit in charge of debt
- •Director of Research and Analysis in the unit in charge of debt management in the Ministry responsible for finance
- •Director of Debt Operations in the unit in charge of debt management in the Ministry responsible for finance.

Terms of Reference



The Minister

To ensure that financing needs and payments are met at the lowest possible cost.

- To develop and maintain an efficient market for government securities.
- To ensure that management of the debt is consistent with fiscal sustainability.
- To promote and develop the domestic market
- To ensure that the Medium Term Debt Strategy is compatible with the macroeconomic objectives of the Government.

Public Debt Management

- To monitor implementation of the PDM Act and the Medium Term Debt Strategy.
- To assess debt strategies, the operations of debt management and the management of contingent liabilities.

Public Debt Finance Committee

- To make recommendations to the Financial Secretary in respect of debt instruments.
- To review debt related transactions.
- To review and recommend the monthly schedule of market instruments.
- To review the evaluations of funding requests by public bodies.
- To review and monitor issues relating to contingent liabilities.
- To provide periodic reports to facilitate the work of the PDMC.

Next Steps





Training initiatives

Complete Recruitment



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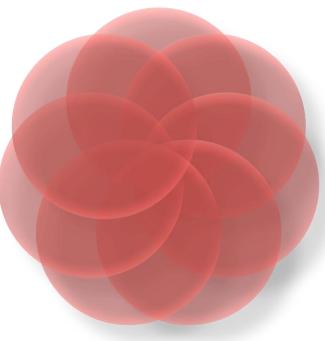


FRONT Middle Back

Designing and executing funding transactions

Offering advice on possible market reaction to new fiscal information

Offering advice on government policy initiatives



Designing and executing trading and hedging transactions

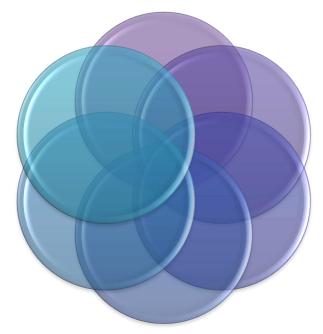
Monitoring and reporting of market conditions

Providing input on the design of the funding strategy

Analyzing projections of funding needs

Front MIDDLE Back

Modelling the risk of aggregate debt portfolio



Analysing potential constraints on debt portfolio management (macroeconomic, financial market, etc.) and their influence on debt strategy;

Monitoring compliance with the established portfolio and risk management policies including regular reports monitoring market and credit risk.

Formulating and designing debt strategies

Managing investor relations, both domestic and international; and



Front Middle BACK

Settling transactions once they have been confirmed, i.e. issuing/receiving payment instructions to/from counterparties

Managing the relationships with external and internal stakeholders

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Reconciliation of creditor statements to ensure consistency with the DMB's records

Registering and managing the debt data base

Managing operational risk

Meeting external reporting requirements (together with the middle office, but at a minimum providing basic statistics)

Monitoring and disbursement of external loan proceeds



